

“Excellence Starts with You.” “Be Seen. Be Valued. Be Excellent” “Raising the Bar, together”

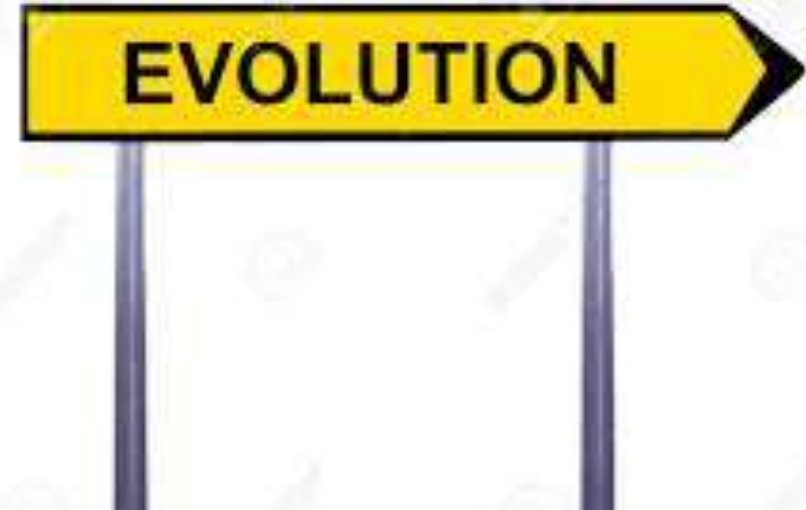


ACMA EXCELLENCE AWARDS -2025 (In a New Avatar)



“Powering Progress Through Performance – Join the ACMA Excellence Awards.”

“Excellence Starts with You.” “Be Seen. Be Valued. Be Excellent” “Raising the Bar, together”



1966-2025

Complete Evolution



ACMA Excellence Award - Evolution

Period	Features of the award	Nature of change	Significant milestone
1966 to 2002	Single theme, not necessarily every year		New initiative
2002 to 2012	Multiple categories related to basic manufacturing such as Quality, Productivity, technology, export etc.	Multiple Manufacturing categories	Horizontal spread and regularity
2013 to 2014	Multiple category	Shortlisting and on site assessment.	On site assessment and limited digitization
2015 to 2018	Categories such as HR, Supply-chain, HSC etc. added	Business consideration	2016 celebrated Golden Jubilee year
2019	NPDD, Inclusive growth, CSR etc. added	Social considerations Corporate award	2019 PWC process audit. Total online process. Virtual assessment with COVID
2021 to 2024	Atmanirbhar, Sustainability etc. added. Encouragement to Women empowerment, employing differently-abled people	National consideration, VDA support	
Future	AI, CBAM, Global Supply-chain, ESG, Innovation etc.	Ecology and global considerations	

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Jury Panel 2025

“Renowned industry leaders from major OEMs as our esteemed Jury.”



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Benefits of Awards

1. Deep Organizational Insights

- Discover your strengths and improvement areas during the application process.
- Receive feedback from expert ACMA assessors.
- Get a detailed report post-assessment for internal benchmarking.
- Meet industry leaders and potential customers during the summit.



2. Enhanced Visibility

- A Jury of OEM Leaders chooses finalists.
- Network during the grand awards ceremony with key industry players.
- Winners featured in “**IMPACT**” – **ACMA’s global magazine**, circulated pan-India and internationally.
- Awards and winners are covered by major media outlets.



3. Organizational Growth

- Recognition for outstanding performance.
- Boost employee morale and motivation.
- Clear roadmap for performance enhancement.
- Drive aspiration to lead across categories.



4. Credibility of the Award

- Conducted by a **neutral body (ACMA)** with integrity since 1966. Transparent, independent evaluation by OEM experts.
Entirely digital, user-friendly, and efficient application process.



5. Maximize Visibility and Industry Recognition through ACMA Excellence Awards

- Judged by Industry Leaders: Final evaluation is conducted by an esteemed jury panel comprising top executives from leading OEMs (Original Equipment Manufacturers), ensuring credibility and recognition.
- Unmatched Networking Opportunities: Connect directly with OEMs, Tier 1 suppliers, and global component manufacturers during the Grand Award Ceremony — a prestigious industry gathering.

6. Company Growth

- Self-assessment during application identifies strengths and improvement areas.
- Expert feedback from assessors highlights industry best practices.
- Detailed assessment reports provide a roadmap for operational excellence.
- Engages employees, boosting morale and innovation.



Award Application Categories

- Excellence in Export (**also applicable for Corporate Level**)*
- Excellence in NPDD and Localization (**also applicable for Corporate Level**)
- Excellence in ESG (**also applicable for Corporate Level**)
- Excellence in Tier 2 Supplier Development (**also applicable for Corporate Level**)
- Excellence in Manufacturing*
- Excellence Digitalization
- Excellence in Safety
- Excellence in Skill Development

*Customer details are mandatory for these (**Export and Manufacturing**) applications, opting for Feedback directly.



Award Categories, Fees & Turnover Slabs (Excl. GST)

2025 - Awards Categories, Criteria, Norms & Awards Application Fee

	Group Sales Turnover	Sales Turnover Categories for Corporates			
	(April 2024 to March 2025)	Small	Medium	Large	Very Large
		Up to INR 100 Cr	> INR 100 Cr to 300 Cr	> INR 300 Cr to 750 Cr	> INR 750 Cr
(A1) - Corporate Level Awards					
	Application Total Marks	500	500	500	500
Sr. No.	Award Application Fee per Application (18% GST Extra)	INR 80,000/-	INR 1,30,000/-	INR 1,80,000/-	INR 2,30,000/-
1	Excellence in Export	Applicable	Applicable	Applicable	Applicable
2	Excellence in NPDD (New Product Design and Development) & Localization	Applicable	Applicable	Applicable	Applicable
3	Excellence in Environment, Social and Governance (ESG)	Applicable	Applicable	Applicable	Applicable
4	Excellence in Tier 2 Supplier Development	Applicable	Applicable	Applicable	Applicable

Note: Fees mentioned above are applicable for the corporates applying for Exports, NPDD & Localization and ESG & Tier 2 Supplier Development Category. Corporates may like to apply for any or all four categories by paying separate application fee as mentioned above.



(A2) - Plant Level Awards

		Sales Turnover Categories for Companies at Plant Level			
	Company / Group Sales Turnover	Small	Medium	Large	Very Large
	(April 2024 to March 2025)	Up to INR 100 Cr	> INR 100 Cr to 300 Cr	> INR 300 Cr to 750 Cr	> INR 750 Cr
	Application Total Marks	500	500	500	500
Sr. No	Award Application Fee (18% GST extra)	NIL	INR 60,000/-	INR 75,000/-	INR 95,000/-
1	Excellence in Exports	Applicable	Applicable	Applicable	Applicable
2	Excellence in New Product Design & Development (NPDD) & Localization	Applicable	Applicable	Applicable	Applicable
3	Excellence in Environment, Social and Governance (ESG)	Applicable	Applicable	Applicable	Applicable
4	Excellence in Tier 2 Supplier Development	Applicable	Applicable	Applicable	Applicable
5	Excellence in Manufacturing	Applicable	Applicable	Applicable	Applicable
6	Excellence in Digitalization	Applicable	Applicable	Applicable	Applicable
7	Excellence in Safety	Applicable	Applicable	Applicable	Applicable
8	Excellence in Skill Development	Applicable	Applicable	Applicable	Applicable

- Companies are eligible to apply to eight categories by paying single fee as mentioned above.
- In case company is applying for corporate level awards then Plant Level application cannot be submitted under those Categories.
- There is no fee for small category companies applying to all applicable categories
- Fee is completely waived off (all eight categories) only at plant level where more than 15% women employees or more than 5% differently abled employees are working
- This waiver is not applicable for corporate level.

Special Encouragement

Plant-Level Fee Waivers (Not applicable for Corporate Level)

- Free if:
 - The company is Small (up to ₹100 Cr Company Group Turnover), or
 - Plant employees **≥15% women** or **≥5% differently abled**
- Must submit a signed declaration in the template provided during registration.



Note: * Waiver of fees as mentioned above is applicable for plant-level awards only and **not applicable for the corporate-level awards 2025.**

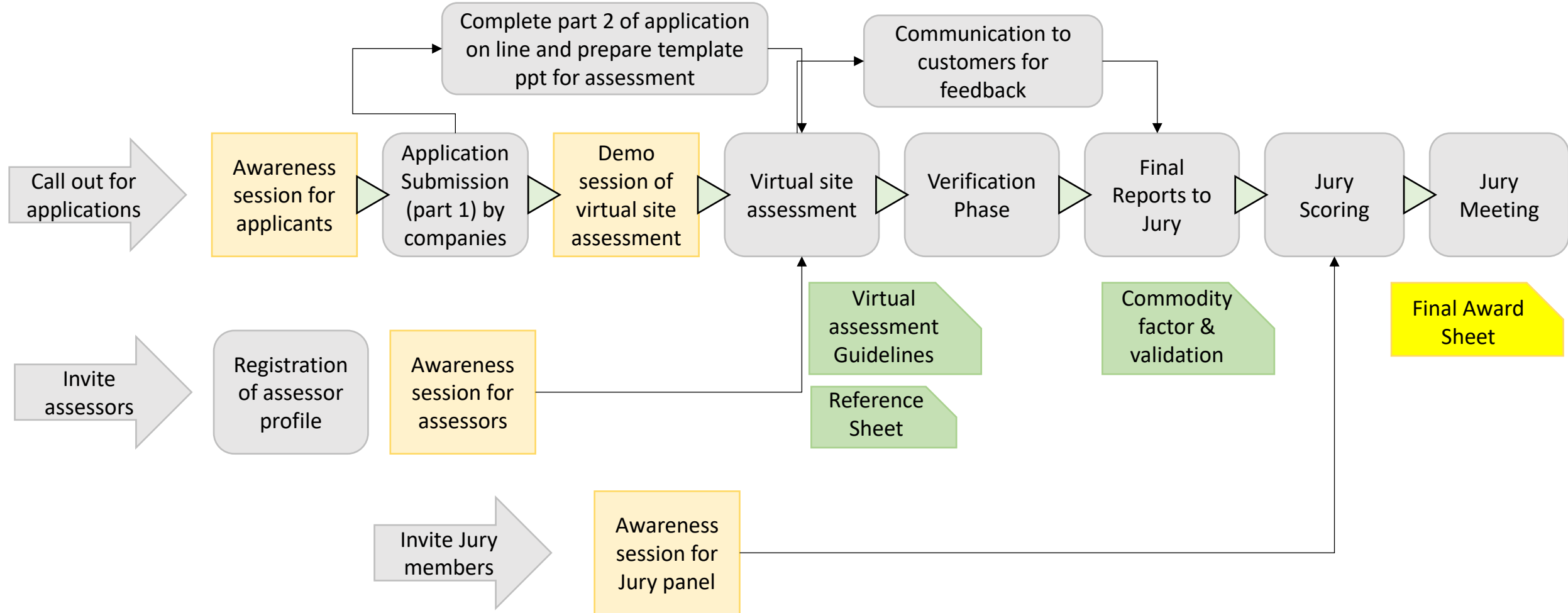


Timelines of the Award Process

Release of awards notification /circular & Digital ACMA Awards Systems (DAAS) live date	ACMA Awards Awareness Virtual Sessions for companies (Complimentary session)	Online application submission Last date	Virtual Site Assessment for applicant Companies at Corporates/ plant Level	Submission of reports to ACMA Awards Jury Panel	Evaluation of final shortlisted application by OEM (Jury Panel)	Announcement of Award winners (During the ACMA Tech Summit 2025)
<p>Circular / notification release date – 12th June, 2025 & Online live - online application will be accepted through DAAS – live from 15th July 2025</p>	<p>21st July & 28th July 2025 (IST 15.00 – 17.00 hrs.) July 21st 2025</p> <p> Register for July 28th 2025 https://acmaindia.webex.com/webinar/register/rdb9bd8f9f71270e40fef23e7d6e8117f</p>	<p>30th September 2025</p>	<p>20th July to 30th October 2025</p>	<p>End December 2025</p>	<p>January 2026</p>	<p>11th February, 2026</p> <p>Taj Palace, New Delhi</p>

ACMA Excellence Awards 2025

Process @ a glance




Overall Process at a glance


Step 1: Register for the Awards

ACMA Members: Direct registration

Non-Members:

- Companies with turnover up to ₹100 Cr or VDA member companies (any turnover) can apply without membership
- Others must become ACMA Members first

 **Step 2: ACMA reviews and approves registration within 24 hours**

•  **Step 3: Receive login credentials and fill your Company Profile** Access the portal and complete your company profile (one-time)

• ACMA will approve the profile


•  **Step 4: Fill Part 1 of the Application** Common KPIs (one-time)

- Category-Specific KPIs (based on application categories)
- Submit Part 1 for approval


✓ **Step 5: ACMA reviews and approves Part 1** Proceed to Part 2 of the Application

• **Step 6: Schedule virtual site assessment week** Complete Part 2 at least 3 days before the assessment date


• Prepare your presentations in advance

•  **Step 7: Coordinate with the Assessor** Receive assessor details and finalize the assessment date


• Share virtual meeting link with the Assessor

•  **Step 7.1: Payment process (if applicable)** Receive the payment invoice

• Ensure payment is completed to proceed

 **Step 8: Assessment reports are submitted by ACMA to the Jury**

 **Step 9: Jury evaluates and decides the Awards**

 **Step 10: Attend the Awards Ceremony** Winners will be announced

•  **Step 11: Receive assessment feedback report** All applicants will receive a detailed feedback report

• Applicants can provide feedback on the awards process

 **Step 12: Prepare for the next awards cycle**

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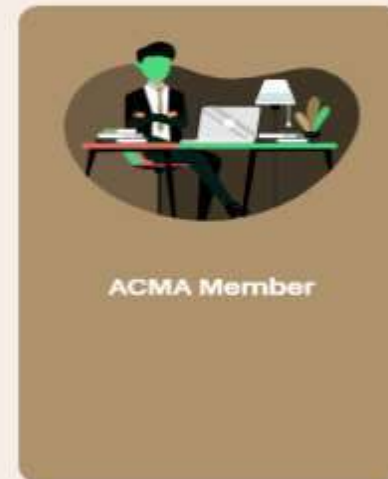
Who Can Apply



Registration for ACMA Excellence Awards 2025

Please select your option

Registration closes on 30th September 2025



ACMA Members (Registered)

Non-Members (Must become an ACMA member before applying. [Join here](#))

Exempted from Membership Requirement:

- ACMA Cluster & UNIDO Cluster Companies (past & Present, Company Group turnover up to ₹100 Cr)
- VDA (Germany) Auto Component companies operating in India

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Visit <https://acmaawards.com/>

60 YEARS
ACMA EXCELLENCE AWARDS

ACMA EXCELLENCE AWARDS
Since 1966
2025

Excellence Starts with You

NEWS
IN JULY 21ST & 28TH AT 3 PM TO 5.0 PM (IST): REFER TO GUIDELINES FOR DETAILS

REGISTER FOR
ACMA EXCELLENCE AWARDS 2025

LOGIN TO
APPLICANT / ASSESSOR / JURY

ACMA AWARDS
CIRCULARS

ACMA AWARDS
GUIDELINES


CONTACT
DETAILS

DOWNLOAD FOR REFERENCE
APPLICATIONS & FORMULAE

SUPPORTIVE PARTNER
VDA Verband der Automobilindustrie

NIRWANA Design & Development By: Nirwana Mitra Systems

Registration Form



ACMA Excellence Awards 2025 Registration

- Step 1: Register for the Awards**
ACMA Members: Direct registration
Non-Members:
Companies with turnover up to ₹100 Cr or VDA member companies (any turnover) can apply without membership.
Others must become ACMA Members first.
- Step 2: ACMA reviews and approves registration within 24 hours**
- Step 3: Receive login credentials and fill your Company Profile**
Access the portal and complete your company profile (one-time)
ACMA will approve the profile.
- Step 4: Fill Part 1 of the Application**
Common I3P'n (one-time)
Category-Specific I3P'n (based on application categories)
Submit Part 1 for approval.
- Step 5: ACMA reviews and approves Part 1**
Proceed to Part 2 of the Application
- Step 6: Schedule virtual site assessment week**
Complete Part 2 at least 8 days before the assessment date.
Prepare your presentation in advance.
- Step 7: Coordinate with the Assessor**
Receive assessor details and finalize the assessment date.
Share virtual meeting link with the Assessor.
- Step 7.1: Payment process (if applicable)**
Receive the payment invoice.

ACMA Member

Please fill the details below to Register

Please select your option

Select Group company name from the list of ACMA Members

Select State Select City

If your Company / City Name is not in the list please [CLICK HERE](#)

Select Division Plant Name

Enter ACMA Member ID Select Register Type

Company Group Turnover(In INR Cr.) for 2024-2025

Turnover(In INR Cr.)

GST No. for payment invoice

Contact Person details from applicant plant
(All further communication will be made with this contact)

Select application

Full Name Designation

Country Code +91 Mobile No

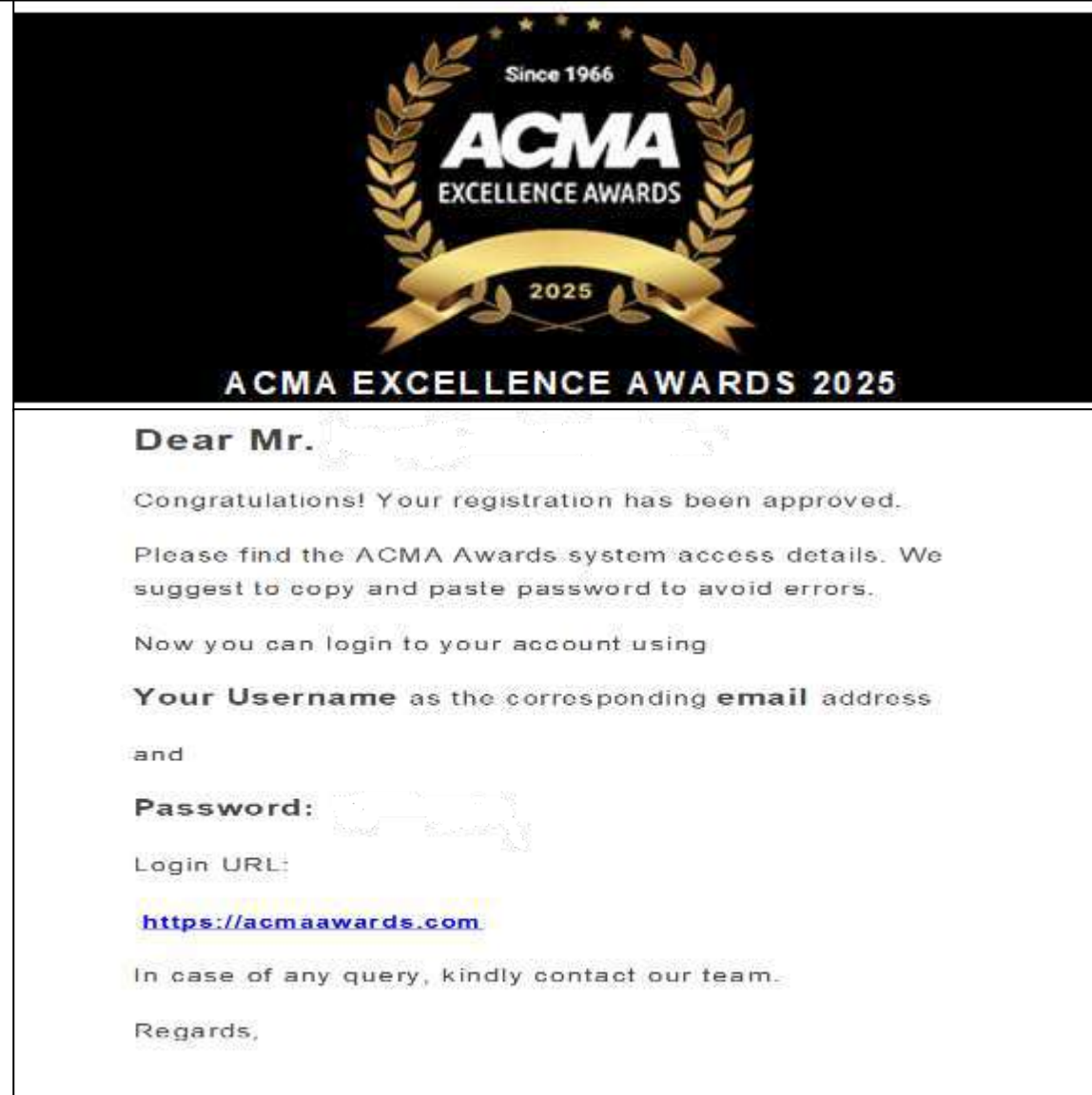
E-mail ID

[Submit](#) [Cancel](#)

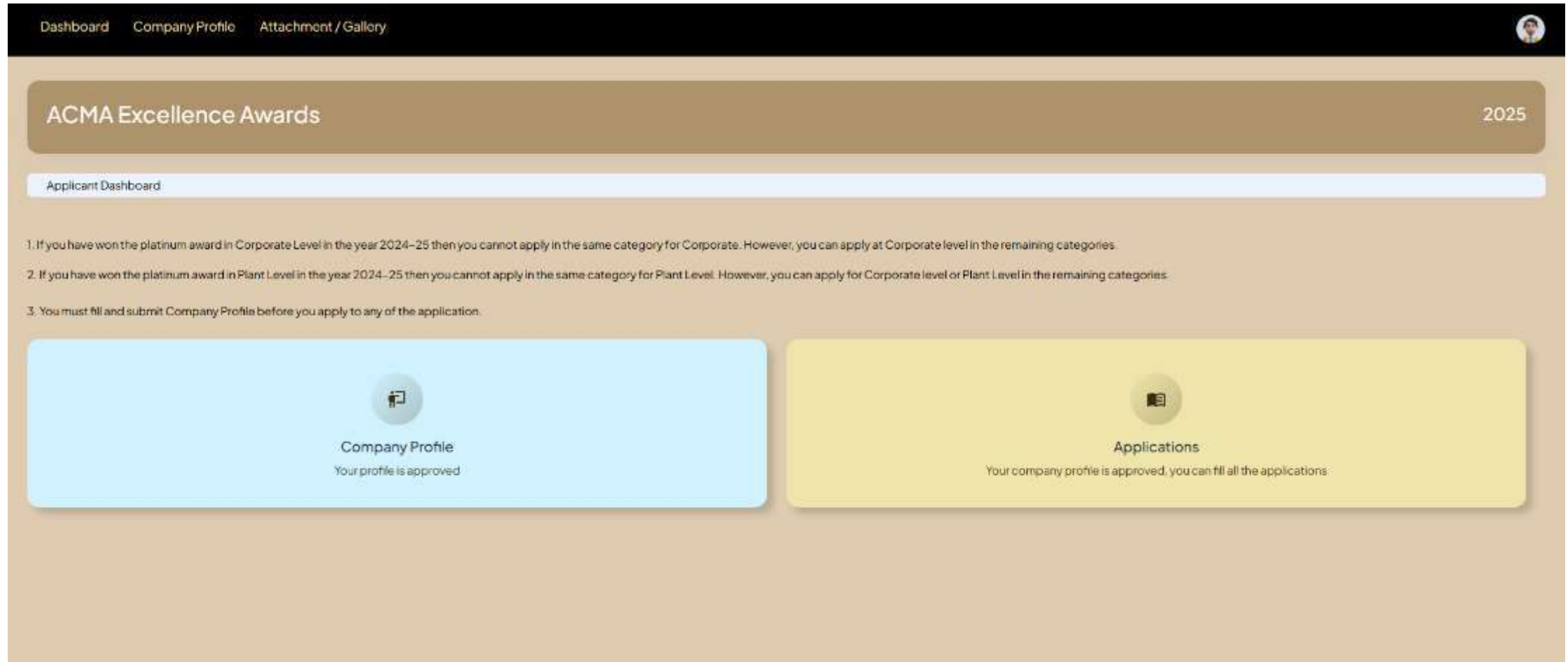
“Excellence Starts with You.” “Be Seen. Be Valued. Be Excellent” “Raising the Bar, together”



After Registration, you will receive login details email



After Login two tabs will be open

The screenshot shows the ACMA Excellence Awards 2025 Applicant Dashboard. At the top, there is a navigation bar with links for "Dashboard", "Company Profile", and "Attachment / Gallery", along with a user profile icon. The main header area displays "ACMA Excellence Awards" and the year "2025". Below this, a light blue bar indicates the "Applicant Dashboard". Three instructions are listed: 1. If you have won the platinum award in Corporate Level in the year 2024-25 then you cannot apply in the same category for Corporate. However, you can apply at Corporate level in the remaining categories. 2. If you have won the platinum award in Plant Level in the year 2024-25 then you cannot apply in the same category for Plant Level. However, you can apply for Corporate level or Plant Level in the remaining categories. 3. You must fill and submit Company Profile before you apply to any of the application. The dashboard features two main action cards: a light blue card for "Company Profile" with a status of "Your profile is approved" and a yellow card for "Applications" with a status of "Your company profile is approved, you can fill all the applications".

Dashboard Company Profile Attachment / Gallery


ACMA Excellence Awards 2025


Applicant Dashboard

1. If you have won the platinum award in Corporate Level in the year 2024-25 then you cannot apply in the same category for Corporate. However, you can apply at Corporate level in the remaining categories.

2. If you have won the platinum award in Plant Level in the year 2024-25 then you cannot apply in the same category for Plant Level. However, you can apply for Corporate level or Plant Level in the remaining categories.

3. You must fill and submit Company Profile before you apply to any of the application.

 Company Profile
Your profile is approved

 Applications
Your company profile is approved, you can fill all the applications

“Excellence Starts with You.” “Be Seen. Be Valued. Be Excellent” “Raising the Bar, together”



Fill and submit the Company Profile before you apply to any of the applications.

Dashboard Company Profile Attachment/Category

ACMA Excellence Awards

2026

Navigation: Dashboard > Company Profile

Instructions:

- You may use the form only to fill your details from your previous entry.
- Please do not change the details once you have submitted.
- Please do not delete the details once you have submitted.

Go to: [Home](#) [Profile](#)

Company Information

Company Name:

Tagline:

Key Features:

Product/Service:

Number of Intellectual Property Rights awarded to your Group/Company since 1:

How many patents awarded to your Group/Individual Company since 1:

URL Number for payment:

Invoicing address with Pin code

Address:

State:

City:

Pin Code:

Applicant/Plant Information

Plant Name:

Plant Address:

Plant Head Title:

Plant Head Name:

Plant Head Email:

Plant Actual Turnover in Q1 for 2024-2025:

Plant Head Designation:

Country Code:

Phone No:

Plant address with Pin code

Structure of the Application

Part 1 - KPIs and Part 2 - Questions

	Part 1 (KPIs)	Part 2 - Questions (To be submitted before 3 days of site assessment)
Application Category for Plant Level (for Corporate Level)	KPIs	Questions
Common Application To be filled one time as it is common for all 8 categories	10 KPIs	10 Questions
Excellence in Export (also applicable for Corporate Level)	5 KPIs	5 Questions
Excellence in ESG (also applicable for Corporate Level)	5 KPIs	5 Questions
Excellence in NPDD and Localization (also applicable for Corporate Level)	5 KPIs	5 Questions
Excellence in Tier 2 Supplier Development (also applicable for Corporate Level)	5 KPIs	5 Questions
Excellence in Safety	5 KPIs	5 Questions
Excellence in Manufacturing	5 KPIs	5 Questions
Excellence Digitalization	5 KPIs	5 Questions
Excellence in Skill Development	5 KPIs	5 Questions
*Customer details are mandatory for these (Export and Manufacturing) applications opting Feedback directly by ACMA Awards Team which is also shared with applicants with detailed feedback report after Award ceremony.		

Part 1 and Part 2

[Dashboard](#)
[Company Profile](#)
[Attachment / Gallery](#)

Home • Applications

PART - 1 (KPIs)

PART - 2 (Questions)

Applications Status

ZZ GG and co		Carpet plant (PUNE MC, India)	
Sr. No.	Application Category	Status	
		Part 1 (KPIs)	Part 2 (Questions)
1	Common <i>To be filled one time as it is common for all 8 categories.</i>	Submitted	Submitted
2	NPDD&L	Not Submitted	Not Submitted
3	Digitalization	Not Submitted	Not Submitted
4	ESG	Not Submitted	Not Submitted
5	MFG	Submitted	Not Submitted
6	Export	Submitted	Not Submitted
7	Safety	Not Submitted	Not Submitted
8	Skill	Not Submitted	Not Submitted
9	Tier-2	Not Submitted	Not Submitted

*Customer details are mandatory for these (Export and Manufacturing) applications opting Feedback directly by ACMA Awards Team which is also shared with applicants with detailed feedback report after Award ceremony.

Part 1 - KPIs and Part 2 - Questions

Dashboard
Company Profile
Attachment / Gallery

Home • Applications

PART - 1 (KPIs)

Common

NPDD&L
0%

Digitalization
0%

ESG
0%

MFG

Export

Safety
0%

Skill
0%

Tier-2
0%

Applications Status

ZZ GG and co

Carpet plant
(PUNE MC, India)

Sr. No.	Application Category	Status	
		Part 1 (KPIs)	Part 2 (Questions)
1	Common <i>To be filled one time as it is common for all 8 categories</i>	Submitted	Submitted
2	NPDD&L	Not Submitted	Not Submitted
3	Digitalization	Not Submitted	Not Submitted
4	ESG	Not Submitted	Not Submitted
5	MFG	Submitted	Not Submitted
6	Export	Submitted	Not Submitted
7	Safety	Not Submitted	Not Submitted
8	Skill	Not Submitted	Not Submitted
9	Tier-2	Not Submitted	Not Submitted

*Customer details are mandatory for these (Export and Manufacturing) applications opting Feedback directly by ACMA Awards Team which is also shared with applicants with detailed feedback report after Award ceremony.

Part 1 - KPIs

Common KPIs (10)

Dashboard
Company Profile
Attachments / Gallery

PMAT - 1 (PMU)

Common

WFO&L

Digitization

ESG

HRM

Export

Safety

SRM

Tier-2

PMAT - 2 (Greenfield)

Customer data is a mandatory for these Export and Manufacturing applications except feedback directly by ACMA Awards Team which is also shared with applicants with detailed feedback report after the award ceremony.

Common Application (Part-1)

Sr. No.	KPI	Unit	2022-23	2023-24	2024-25	Target Value for 2024-25	Graph	Any Explanation
1	Total Sales (In R.O. Domestic + Export + Aftermarket)	R.O.	40	47	54	67		
2	Investment in R&D as % of sales	%	2	2	6	7		
3	% of COG amount spent on Sales	%	6.67	10.5	10.7	10.7		
4	% of Women Employees w.r.t. total employees	%	5	6	4	6		
5	Customer Complaints (Domestic + Export)	No.	33	22	15	10		
6	Cost of Poor Quality (COPQ)	%	5	5	6	5		
7	In-house rejection	PPM	0	7	8	5		
8	Number of accidents	No.	13.45	24.52	24.53	14.55		
9	Customer Assessment % score / marks / grading	% / Marks / grading	12	36	45	18		
10	% of Energy consumed generated by renewable source	%	7	6	7	6		

Cancel

25

Part 1 - KPIs

Category Specific KPIs (5)

PART - 1 (KPIs)

Go

NPDDML

Digitalization

ESG

MFG

ESG

Safety

Skill

Tier-2

PART - 2 (Questions)

New Product Design And Development And Localization (Part-1)

Sr. no.	KPI	UoM	2022-23	2023-24	2024-25	Target Value for 2024-25	Graph	Any Explanation
1	Number of new customers added through new products development/ localization 1	Nos.						
2	Average lead time to develop new products 1	Days						
3	% Royalty paid w.r.t. Sales 1	%						
Hint: $\text{Hint} = (\text{Royalty paid} / \text{Total Sales}) \times 100$								
4	Revenue generated due to NPDD and Localization activity w.r.t. total revenue 1	%						
5	% Conversion of RFQs 1	%						

Cancel

Submit

**During Virtual
assessment, what to
show ??**

**Can I get a standard
template ?**



Answer : YES PLEASE ... How ?? .. It is explained in next few slides

Download the Template (*.ppt)

Company Name, Location

A large, clear glass trophy with a gold star on top. The text "60 YEARS ACMA EXCELLENCE AWARDS" is engraved on the trophy.A circular logo with a laurel wreath and the text "ACMA EXCELLENCE AWARDS 2025".

ACMA Excellence Awards 2025

Common KPIs and Common Questions presentation

By

M/S. **Company Name ,**

Location

1

<C:\Users\Admin\Desktop\2025\ACMA Awards 2025\Applications\PPT\Final PPT\1. Common KPIs and Common Questions.pptx>



Company Name, Location
ACMA Excellence Awards 2025

**Category Specific KPIs and Questions –
Excellence in Manufacturing**

(Plant Level)

presentation

By

**M/S. Company Name ,
Location**



<C:\Users\Admin\Desktop\2025\ACMA Awards 2025\Applications\PPT\Final PPT\5. Excellence in Manufacturing - Category Specific KPIs and Questions.pptx>

Part 2 - Questions

Common Questions (10)

[Dashboard](#) [Company Profile](#) [Attachment / Gallery](#)

PART - 1 (KPIs)

PART - 2 (Questions)

Common

MFG

Export

Common Application (Part-2)

Area 1: Leadership & Strategy

Question 1

How does the company align manufacturing with business goals? What role does leadership play in continuous improvement? How does the company respond to market or technological changes?

Hint 1

- Strategy is documented, communicated across all levels, and aligned with business goals.

Hint 2

- Leadership supports continuous improvement through recognition, budgets, and regular Gemba walks.

Hint 3

- Market and tech changes are addressed by tracking trends, updating offerings, and building skills.

Your Answer:

Market and tech changes are addressed by tracking trends, updating offerings, and building skills.

Area 2: Process Efficiency and Innovation

Question 2

How are production processes monitored and improved? How does the company drive manufacturing innovation? How is technology used to boost efficiency?

Hint 1

- Bottlenecks are identified through reviews and teams like quality circles and CFTs (Cross functional teams) work on improvements.

Hint 2

- Innovation is driven by employee ideas, training, waste reduction, and eco-friendly practices.

Hint 3

Part 2 - Questions

Category Specific Questions (5)

Dashboard

Company Profile

Attachment / Gallery

PART - 1 (KPIs)

PART - 2 (Questions)

Common

MFG

Export

Common Application (Part-2)

Area 1: Leadership & Strategy

Question 1

How does the company align manufacturing with business goals? What role does leadership play in continuous improvement? How does the company respond to market or technological changes?

Hint 1

Strategy is documented, communicated across all levels, and aligned with business goals.

Hint 2

Leadership supports continuous improvement through recognition, budgets, and regular Gemba walks.

Hint 3

Market and tech changes are addressed by tracking trends, updating offerings, and building skills.

Your Answer:

Market and tech changes are addressed by tracking trends, updating offerings, and building skills and tech changes are addressed by tracking trends, updating offerings, and building skills and tech changes are addressed by tracking trends, updating offerings, and building skills.

Area 2: Process Efficiency and Innovation

Question 2

How are production processes monitored and improved? How does the company drive manufacturing innovation? How is technology used to boost efficiency?

Hint 1

Bottlenecks are identified through reviews and teams like quality circles and CFTs (Cross functional teams) work on improvements.

Hint 2

Innovation is driven by employee ideas, training, waste reduction, and eco-friendly practices.

Hint 3

Submit Applications and schedule Virtual Site Assessment

Let us Go Online